

508 Smoking Policy

Effective: 4/1/2010

Revised:

The Authority has established a Smoking Policy that is consistent with all local, county, state and federal laws. The Authority prohibits smoking in the workplace except in locations that are specifically designated as Smoking Areas.

The Authority prohibits smoking within 25 feet of our facilities, buildings, bus shelters, and buses. This is consistent with the Smoking Ban Regulation adopted by Ottawa County. Smoking is prohibited in all Authority vehicles, including official service vehicles and buses. This policy applies to all Authority employees as well as customers, vendors and visitors of the Authority.

Violation of this policy by employees may result in disciplinary action, up to and including termination. Violation of this policy by non-employees may result in citation and fines in accordance with local ordinances and state laws.